

**CITY OF LAWNSDALE
COMPENSATION FOR ELECTED OFFICIALS**

City Council Salaries - excerpted from Lawndale Municipal Code Chapter 2.04

"2.04.040 Compensation—Salary. Each member of the council shall receive compensation in the sum of four hundred fifty dollars per month, as prescribed in Government Code Section 36516. Compensation to the city council shall be payable at the same time and in the same manner as salaries which are paid to other officers and employees of the city."

"2.04.050 Compensation—Salary adjustments. Councilmember salaries may be adjusted by adoption of an ordinance pursuant to Government Code Section 36516(c) by an amount of up to five percent for each calendar year from the time of the most recent adoption setting council salaries."

The members of the City Council also serve as members of the governing boards of the Successor Agency to the Lawndale Redevelopment Agency, the Lawndale Cable Usage Corporation, the Lawndale Housing Authority and the Lawndale Public Financing Authority and receive no additional compensation for their service on these boards.

City Council Retirement Benefits – as allowed by Government Code Section 20322

Councilmembers, under California Public Employees' Retirement Law, are eligible to participate in the City's retirement program through CalPERS as "optional members." Councilmembers must designate their intention to participate in this program by submitting written application. Councilmembers contribute the entire "employee portion" of their retirement (7% of employee salary or stipend), while the City pays the entire "employer portion" of their retirement (approximately 10% of employee salary or stipend).

City Clerk Salary - excerpted from Lawndale Municipal Code Chapter 2.16

2.16.010 Election—Qualifications—Salary. The office of city clerk shall be filled by election by the voters of the city. No person shall hold the office of city clerk unless such person has the qualifications for office provided in Title 4, Division 3, Part 1 of the Government Code of the state of California. The city clerk shall receive as compensation the sum of three hundred fifty dollars per month, as prescribed in Government Code Section 36517.

Elected Officials Benefits - adopted by City Council Resolution September 21, 1998

SECTION 1. City Councilmembers and the City Clerk, while in office, are hereby authorized to receive a monthly allowance in the same amount as the Central Management Group for flexible benefits, including (but not limited to) medical, dental, vision, life or retirement benefits, which otherwise are available to all City employees;

SECTION 2. This allowance must be spent by City Councilmembers and the City Clerk on flexible benefits, including (but not limited to) the maximum amount allowable under an Internal Revenue Code (IRC) Section 457(b) plan or life insurance, which otherwise will be available to all City employees.

SECTION 3. The foregoing benefits will be available for purchase by retired City Councilmembers and the City Clerk at the rates charged to City employees.